

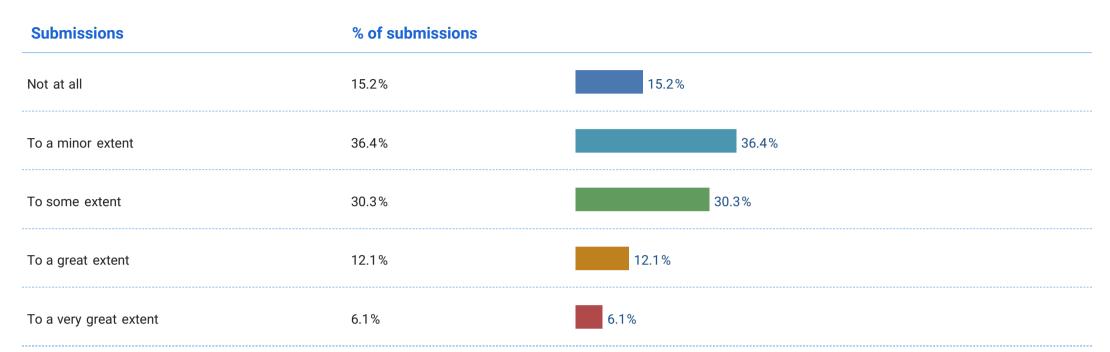
Knowledge on conflict management and mental health services at the UiT

Updated: 15 January 2024 at 17:11

To what extent are you familiar with the Ethical Guidelines for Supervision at UiT?

UiT has ethical guidelines for supervision of PhD candidates. Select answers that best reflect how familiar you are with these guidelines

Number of submissions: 33



To what extent are you familiar with the notification procedures for "censurable conditions" at the UiT?

Employees and students at the UiT have a right to report "censurable conditions" (ie. Notification of sexual harassment, bullying, learning quality, extremism, research ethics, HSE non-conformance etc.)?

Number of submissions: 33

Submissions	% of submissions	
Not at all	18.2%	18.2%
To a minor extent	27.3%	27.3%
To some extent	36.4%	36.4%
To a great extent	15.2%	15.2%
To a very great extent	3%	3%

Do you know the UiT webpage Si ifra/Speak Up?

Submissions	% of submissions	
Yes	60.6%	60.6%
No	39.4%	39.4%

Upon admission to the PhD program, did you receive the Ethical Guidelines for Supervision at UiT the Arctic University of Norway?

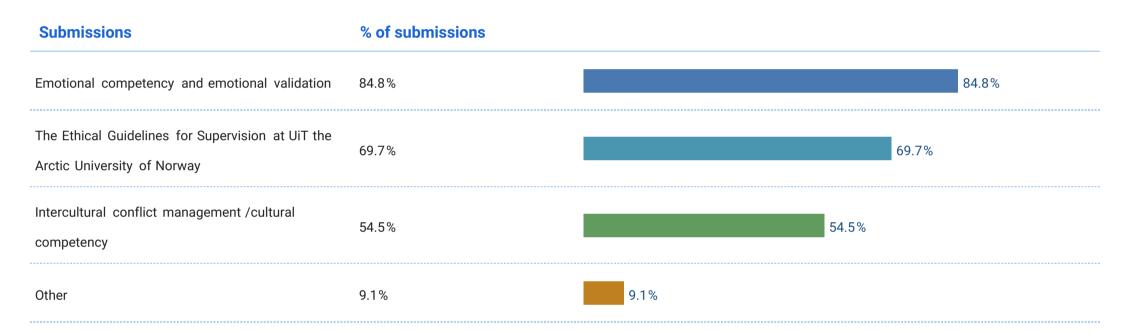
Number of submissions: 33

Submissions	% of submissions	
Yes	36.4%	36.4%
No	21.2%	21.2%
Can not remember	42.4%	42.4%
Not relevant	0%	0%

In your opinion, what should PhD supervisors learn regarding conflict management, as part of their supervisor training?

Several options can be selected.

Number of submissions: 33



In your opinion, how should UiT students and employees be able to notify censurable conditions?

Several options can be selected

Submissions	% of submissions	
Through a centralized online platform where you can report and explain your case	69.7%	69.7%
By emailing /calling legal advisers at the UiT	42.4%	42.4%
By emailing /calling a manager	18.2%	18.2%
By emailing /calling employee representants /safety representants	45.5%	45.5%
Other	15.2%	15.2%

What conflict management procedures should UiT have for assessing and addressing censurable conditions cases?

Several options can be selected

Number of submissions: 33

Submissions	% of submissions	
Both parties should be able to discuss together in a meeting with a mediator	57.6%	57.6%
In case of a conflict between a supervisor and a PhD candidate, a mediator independent of the institute/faculty is appointed	63.6%	63.6%
An independant Ombud can help PhD candidates and act as an impartial authority	60.6%	60.6%
Other	9.1%	9.1%

Do you know about the mental health services from HEMIS

Number of submissions: 33

Submissions	% of submissions	
Yes	57.6%	57.6%
No	42.4%	42.4%

In your opinion, what should be part of supervisor training on the topic of mental health?

Several options can be selected

Submissions	% of submissions	
Knowledge on mental services and on support structures available to PhD candidates at the UiT	87.9%	87.9%
Recognizing signs of mental health issues	81.8%	81.8%
The stigma on mental health issues and how to reduce it	69.7%	69.7%
The stress situations often encountered by PhD candidates: time pressure, living abroad, isolation etc	84.8%	84.8%
Other	9.1%	9.1%

How would you prefer to receive information about mental health support structures and conflict management at UiT?

Several options can be selected

Submissions	% of submissions	
A welcome/information booklet is distributed to PhD candidates	84.8%	84.8%
Your manager communicates information upon start of employment period	51.5%	51.5%
Your supervisor (s) communicates information upon start of employment period	33.3%	33.3%
A general welcome meeting for new employees	57.6%	57.6%
Email sent upon employment start	75.8%	75.8%
Other	18.2%	18.2%